

Distinctively Different

Othman Yeop Abdullah Graduate School of Business
Corporate Executive Education and Development

MALAYSIA SENIOR LEADERSHIP PROGRAMME
(Sabah Edition)

Leading Through Disruption

Expert Faculty
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UUM OYAGSB
C- Level Coach and Facilitator

22 & 23 FEBRUARY 2018
PROMENADE HOTEL
KOTA KINABALU

RETHINK

REIMAGINE

REINVENT

DISRUPT



MALAYSIA SENIOR LEADERSHIP PROGRAMME (SABAH EDITION)

THE MSLP KL Edition held on 9 & 10 November 2017 was sold out. Participants included several senior Corporate Heads and CEO of Government Agencies



A MUST ATTEND PROGRAMME TO STAY RELEVANT IN THE AGE OF DISRUPTION

This workshop will provoke assumptions and explore practices, methods and techniques that help create the conditions for radical change, tap the commitment and capacity to learn across the organisation and sustain the focus on the work of change.

OVERVIEW

The pace of scientific and technological change is happening faster than our ability to adapt.

Disruption is driving the need for a more effective practice of leadership. Rapid technological



change and innovation, product commoditization and digitization, mobile app disruption, the demand for transparency and the need for higher employee engagement – these are just some of the demands placed on those leading change at all levels in the organisation. Leadership in this “new normal” means inspiring and motivating people to change direction, building new strategies, transforming business operating

models, and adopting new ways of customer engagement and collaboration.

In this unprecedented time of change, the challenge for leaders is how to:

- **Lead with shared purpose, that focuses on maintaining stability and driving change and innovation**
- **Engage and mobilise the “status quo” rather than resist and hold back**
- **Make sense of an environment that is constantly volatile, unpredictable, uncertain and more complex than ever**

PROGRAMME BENEFITS/LEARNING OUTCOMES

We can't solve problems by using the same kind of thinking we used when we created them." - Albert Einstein

- Gain a deeper understanding of the "system" in which you and your organisation operate
- Understand the drivers and enablers for growth and success in a disruptive world
- Identify the risks and opportunities of your organisation to respond to market disruptions and change
- Stimulate new ways of thinking about leading change
- Enhance your ability to navigate complexity and define your adaptive challenge
- Practice techniques and approaches that will have an immediate and lasting impact on your change
- Discover proven methods used by effective leaders who lead sustainable change and radical innovation
- Learn ways to strengthen your plan for organisational intervention to increase adaptive capacity
- Establish a collaborative learning ecosystem for support and development

PARTICIPANT PROFILE

This programme would create value for professionals and executives **who have responsibility** for the design and facilitation of strategic change and transformation initiatives.

Participants who are Leaders (GMs, VPs and above) or executive consultants who may have eight years of experience and be responsible for teams, business units or larger divisions.

We invite individual applications and those for up to **three participants from the same organisation**, who are currently or may, in the future, be part of a change implementation team.

DISTINCTIVELY DIFFERENT LEARNING EXPERIENCE

This workshop experience will look to examine and at times challenge our thoughts and assumptions about change, learning, innovation and leadership.

We will introduce a range of different validated and best practice tools, methodologies and learning experiences to deepen insights and enhance the practice of leading change and transformation. Some activities to achieve this include benchmarking assessments, case studies, role plays, interactive discussions, small group work, reflection and observation and feedback.

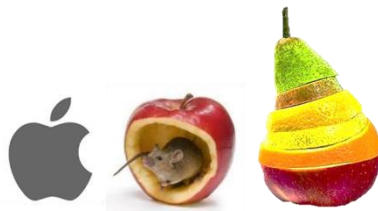
PROGRAMME OVERVIEW



Through the Looking Glass.

What makes this era of change, transformation and the constancy of disruption different? What are the implications and opportunities for HR/change leaders to add strategic value to the business? Have we improved our success in managing change? Is the past an accurate predictor to our future?

Disrupt or be Disrupted.



Taking a systems approach, we help you identify your organisation's readiness for change. We also explore the barriers and enablers needed to thrive in this environment.

How you can safeguard your company from a digital disruptor? By undertaking a baseline assessment of your company's capabilities, you define the direction of the business and identify the risks to business growth and success. What are the capabilities to be future ready and disruption proof?



It begins with ONE

Traditional change management has not progressed as much as we would expect, in delivering the consistent and deep change success. Change begins with a shift in the mental maps or mindsets of people, who are the organisation.

Leveraging proven practices from for example, Behavioral Economics, Ronald Heifetz, and Neuroleadership, we explore how leaders create the conditions for successful performance and change

Doing the Work of Disruptive Leadership.



What is the shift of focus needed, for **Leading through Disruption**? What are potential solutions and approaches, for strategic and disruptive change? What are my steps to leading change that builds adaptive capacity?

By framing your change initiative within a systems framework, we explore practical applications of Peter Senge's seminal work, on learning organisations and the Fifth Discipline.

PROGRAMME AGENDA – DAY 1

22 FEBRUARY 2018 (8.00 - 5:00pm)

Block 1: Identify the Drivers for Successful Change

Unit 1: Through the Looking Glass

Unit 2: Disrupt or Be Disrupted

Unit 3: It Starts with One

Unit 4: Leadership as a Conversation

Reflection of Day 1

“Adaptive leaders are able to transform the way they do business—creating and taking on new behaviours, relationships and approaches, while maintaining the positive disciplines and values of the past.”

PROGRAMME AGENDA - DAY 2

23 FEBRUARY 2018 (8.00 -5:00pm)

Block 2: From Strategy to Execution

Unit 1: Context Setting

Unit 2: Leadership Complexity

Unit 3: Leading Through Conflict

Unit 4: Pulling it All Together

Unit 5: Application to your Challenge

Unit 6: Personal Action Plan

Wrap Up

Certificate Presentation

“Leadership failures are due to thinking and practices, founded on past situations and context and the inability of leaders to observe, interpret and create smart interventions”

YOUR EXPERT FACULTY

LAUREN HOUGHTON, M.Ed. (Psych), B.Ed., PCC, CSFC (CCPC)

Associate Faculty – UUM OYAGSB



Lauren is an accomplished leadership, change strategist, executive coach and skilled facilitator to CEO, C Suite executives, managers and their teams. With 22+ year's expertise in driving Organisational Effectiveness, building Customer Centric Leadership and culture, and enhancing Talent Management for business performance and growth. Lauren has solid commercial experience, proven executive leadership and corporate governance exposure.

Lauren has held senior leadership positions over this time, as Associate Director for a Human Resource Consulting corporation, and as **Director, People and Organisational Development, Microsoft and as the Regional Head of IT Institute for Credit Suisse Asia Pacific**. As the single point of contact and strategic advisor on organisational capability and effectiveness, to the regional Executive leadership team and their management teams, she led her team to successfully drive the people development agenda across 13 countries across Asia, and in Australia and New Zealand. Lauren also partners with other global leadership development organisations, as an associate on their panel of leadership practitioners and coaches.

She is founding Director, of Breakthru Leadership Pte Ltd, an international Human Capital Development organisation, operating across Asia Pacific. Her clients are typically C-suite and senior executives in Fortune 500 companies and Asia Pacific and global organisations from diverse sectors including investment banking, pharmaceutical, technology, consulting, financial services, engineering & manufacturing, retail and public sector. She is a **Founding Board member of Peter Senge's Society for Organizational Learning (Singapore)** where she engages in working with various parties.

Lauren works successfully with executives, leaders and managers to develop and implement strategies that build high performance teams cross functionally, engage leaders to plan and navigate cross boundary complexity empower leaders to implement the success drivers for personal and organisational transitions and business performance.

Programme Fee per participant – HRDF Claimable under SBL

Excludes accommodation and travel

CATEGORY	KK Programme fee + 6% GST	COMPARE KUALA LUMPUR EVENT FEE
Promo Fee – Promo Code: SBH TLD Register before 12 FEBRUARY 2018 	RM3000 + 6%GST = RM3180.00 SAVINGS OF RM500/- COMPARED TO PROGRAMME FEE OFFERED IN KL ON 9 & 10 NOVEMBER	RM3500 + 6% GST
NORMAL FEE Registrations received after 12 FEBRUARY 2018 <i>No discounts</i>	RM4000 + 6%GST = RM4240.00	RM4500 + 6% GST

Promotion Fee Closing Date: 12 FEBRUARY 2018

Payment to be made to: Universiti Utara Malaysia

Bank: Bank Islam Malaysia Berhad Account Number: 02093010000010

Kindly email proof of payment to: saharah@uum.edu.my

For More information on High Impact Executive Education, Customised and Postgraduate Programmes

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REGISTRATION FORM

Programme Location	Programme Name	Programme Code	Fee Per Registrant (A) Includes 6% GST	No. of Registrants (B)	Fee = A x B
PROMENADE HTL KOTA KINABALU 22 & 23 FEBRUARY 2018	Malaysia Senior Leadership Programme (SABAH EDITION) "Leading Through Disruption"	CEED/LTD/2018	Supersaver RM3180.00 (register by 12/2/2018) Normal fee RM4240.00		
			Total		

ORGANISATION INFORMATION/DETAILS

Organisation Name	
Address 1	
Address 2	
Name of Person authorised to Sign Form	
Email Address	
Contact Tel Number & Fax	

Details of Registrants (you may also email the Registrant details)

Name (as in IC/passport)	NRIC / Passport Number	Programme Code	Email Address
		CEED/LTD/2018	
		CEED/LTD/2018	

Kindly complete and email this form before 12 FEBRUARY FOR SUPERSAVERS! Email: saharah@uum.edu.my (Tel: 04-928 7156) or badrie@uum.edu.my (017-3691386)

Cancellation Policy and Postponement of Programme

Because attendance at *this* programme requires significant advance preparation, refunds are not permitted. Invoice once issued can't be cancelled except for exceptional reasons. Registrants who cancel less than **7 days in advance** may nominate an acceptable substitute or attend a future session of the same programme within one calendar year.

UUM OYAGSB reserves the right to postpone the programme 2 weeks before programme dates, if there are inadequate registrations.